

Scuola di Coaching e Training fondata e diretta da **Roberto Ferrario** nel 2003 Coach con credenziale PCC - ICF e Master Trainer in PNL certificato da R.Dilts Didattica riconosciuta da ICF per la richiesta della credenziale

## Disability, Discrimination, Diversity, Equity, Inclusion and Justice statement

At IN Coach Academy we celebrate diversity and we respect the unique life journey and life choices of all people. We know that promoting diversity, equity, inclusion and justice in our Community and in our Academy it has a positive impact in the world. We believe that organizations must recognize their key role to ensure that any strategies developed seek to address these issues and create a more just society.

All members of our Academy have a responsibility to promote equality, dignity and respect, and most of all to celebrate diversity and to challenge unfairness and discrimination. We believe that by being grateful and by celebrating diversity is a value that brings more awareness and a more collaborative environment, especially in the coaching education sector, where welcoming the clients as they are in the moment is one of the highest competencies for a coach.